

	Your Community Health	Approval date: XXX 2020
	Rainbow Village Committee Terms of Reference	Next Review Date: XXX
Authorised by: XXX		Page 1 of 3

PURPOSE OF RAINBOW VILLAGE

Rainbow Village is a project between Your Community Health and members of the Darebin LGBTIQ+ community to create a safe and inclusive space for people who identify as LGBTIQ+. Rainbow Village will be community led, co-designed and co-produced by members of the local LGBTI community. This project is proudly funded by Darebin City Council Community Grants Program. The Rainbow Village project will

- Welcome all members of LGBTIQ+ communities, particularly those who wish to strengthen their connections and participation in community
- Improve and enhance the visibility of LGBTIQ+ communities within Darebin.
- Work inclusively with the LGBTIQ+ community to celebrate and build upon its strengths.

The Rainbow Village Project will:

1. Provide a space that will be guided and run by a community-led Rainbow Village Committee and supported by Your Community Health.
2. Create a platform for activities that are community driven by the participants and include peer to peer support.
3. Respond to diversity and intersectionality within the community as well as being community-led

Rainbow Village will have a Committee that comprises members of the LGBTIQ+ community and will be co-produced with LGBTIQ+ casual staff and volunteers. Through this approach, community will experience:

- Empowerment
- Self-determination
- Capacity building and skill development.

ROLE OF RAINBOW VILLAGE COMMITTEE

The volunteer-run Rainbow Village Committee will meet regularly to develop a schedule of activities and events for the LGBTIQ+ community in Darebin.

- Some of these activities will coincide with events to celebrate days of significance for the LGBTIQ+ community such as IDAHOBIT, Midsumma festival and Trans Gender Day of Visibility.
- Occasions where community often feel isolated by broader community celebrations such as Christmas will be celebrated to ensure that members are able to avoid the experience of loneliness at these times.
- Activities will incorporate workshops that enhance and promote overall health and wellbeing including healthy eating, physical activity, relaxation, music and arts
- The Rainbow Village Committee may also be asked to provide advice on YCH programs and services to guide appropriate service delivery

RELEVANT DEFINITIONS

Community: Groups of people with a shared interest, living, working and /or studying in northern Melbourne.

Consumers and Carers: People who currently or potentially will use Your Community Health services and programs.

Diversity: Diversity is what makes an individual or group unique. Diversity is not just associated with one's ethnic background. Diversity can be reflected in a number of ways including:

- ethnicity and race
- language
- gender and sexuality
- age and generation
- abilities and health status
- socioeconomic status
- religion, faith and other beliefs.

Health: Good health is a state of complete physical, social and mental well-being, and not merely the absence of disease or infirmity.¹ Health is a resource for everyday life, not the object of living, and is a positive concept emphasizing social and personal resources as well as physical capabilities.²

¹ Preamble to the Constitution of the World Health Organization (WHO) 1948.

² The Ottawa Charter for Health Promotion: viewed as at 31/1/18 <http://www.who.int/healthpromotion/conferences/previous/ottawa/en/>

Intersectionality: This refers to the ways in which different aspects of a person's identity can expose them to overlapping forms of discrimination and marginalisation.³

LGBTIQA+: This is an acronym for lesbian, gay, bisexual, trans/transgender, intersex, queer, asexual, plus and is also inclusive of other sexuality, gender, and bodily diverse people. When it comes to 'LGBTI communities'⁴, it is also helpful to remember that people within these communities:

- May or may not be involved publicly with 'LGBTI' organisations
- May or may not know anyone else who is 'LGBTI'
- May or may not feel welcome or comfortable attending 'LGBTI' events/services
- May or may not live as and identify as heterosexual.⁵

Social Model of Health: Acknowledges the social, environmental and economic factors that affect health, as well as the biological and medical factors.⁶ The social determinants of health are the conditions in which people are born, grow, live, work and age. These circumstances are shaped by the distribution of money, power and resources at global, national and local levels.⁷

MEMBERSHIP

The Rainbow Village Committee will comprise

- eight to ten LGBTIQA+ community members who reflect the diverse Darebin LBGTIQA+ community
- YCH LGBTIQ Project Officer

A Chair will be elected from the Committee membership, and will chair the Committee, with meetings will be convened by the YCH LGBTIQ Project Officer.

³Everybody Matters: Inclusion and Equity Statement, Victorian Government, Melbourne, (Family Safety Victoria) December, 2018
<https://www.vic.gov.au/sites/default/files/2019-05/Everybody-matters-inclusion-and-equity-statement.pdf>

⁴ National LGBTI Health Alliance viewed as at 18/8/20 https://www.lgbtihealth.org.au/lgbti_people_and_communities

⁵ National LGBTI Health Alliance viewed as at 18/8/20 https://www.lgbtihealth.org.au/lgbti_people_and_communities

⁶ Department of Health, Victoria, Australia, Primary and Community Health: viewed as at 31/1/18: <http://www.health.vic.gov.au/pch/commhealth/>

⁷ WHO, Social Determinants of Health webpage viewed 31/1/18: http://www.who.int/social_determinants/en/

TERMS

Rainbow Village Committee members will be appointed, after an open recruitment process, by Your Community Health to the term of the funded Rainbow Village Project (30 June 2021) at a minimum. If positions become vacant Your Community Health in consultation with the Committee is able to appoint community members to the remaining period of the term.

MEETINGS

The Rainbow Village Committee will meet at regularly throughout the project; initially fortnightly in the project establishment phase and then at least monthly for the duration of the project. By consensus it may decide to meet more frequently in alignment with project activity timelines. The Agenda and supporting papers will be sent to members at least one week in advance of each meeting.

A quorum for any full Committee meeting will be four community members and the LGBTIQ Project Officer or other YCH staff delegate as a minimum. Resolutions will require a simple majority.

Conflicts of interest will be managed and privacy and confidentiality maintained in accordance with the Your Community Health Committee and Volunteer Confidentiality and Code of Conduct Agreement.

REPORTING

The Rainbow Village Committee will report quarterly through its Chairperson or delegate to the YCH Leadership Team.

RESPONSIBILITIES

The responsibilities of the Rainbow Village Committee members are to:

- Prepare for and attend scheduled meetings and undertake agreed actions or follow-up
- Attend at least 75% scheduled meetings, unless otherwise agreed
- Notify Your Community Health if they are unable to attend a meeting (put in an apology)
- Work constructively with others on the Committee and Your Community Health
- Express opinions, perspectives and views as an individual, not as a representative of an organisation
- Undertake required quality checks and procedures such as National Police Check, Working With Children's Check, Disability Worker Exclusion Scheme, Your Community Health Confidentiality and Code of Conduct Agreement – Consumer Committees and Working Groups
- Uphold the values of Your Community Health.

The responsibilities of Your Community Health are to:

- Provide a minimum of one week's notice of meetings to all members
- Provide Committee members with information and background about YCH and its programs and services
- Send members the meeting agenda and meeting papers one week prior to meetings
- Support members to attend and participate in meetings e.g. transport, interpreters or other assistance required to meet individuals' needs and is agreed
- Assist members to understand the role of the Committee
- Support members to understand meeting papers and documents provided in meetings, and the meeting process
- Provide information in a way that meets the needs of individual Committee members
- Uphold the values of Your Community Health.

REVIEW

In order to ensure that the Rainbow Village Committee is fulfilling its duties in accordance with these Terms of Reference, the Committee will be provided with timely feedback where relevant.