



YOUR COMMUNITY HEALTH COMMITMENT TO INCLUSIVE PRACTICE

Your Community Health is committed to providing an inclusive and accessible environment where people and communities of all identities, abilities and backgrounds are accepted, safe and celebrated.

We welcome people of all ethnicities, faiths, socio-economic circumstances, sexual orientations, gender identities, abilities, bodies, migration status, age and Aboriginal and Torres Strait Islander descent at our services.

Our staff are committed to upholding our values of Courage, Empathy, Integrity and Achievement in the workplace. These values guide us in delivering inclusive and equitable care and support to our clients and community.

YourCH staff commit to:

- Pursuing ongoing learning and not letting fear of mistakes prevent us from progressing our inclusive practice. We speak up in response to injustice, standing with our clients and communities to work for a more inclusive future.
- Embracing and valuing the diversity of our coworkers, clients and communities. We provide a safe and inclusive environment within which all can thrive.
- Respecting our coworkers and clients as individuals with unique identities and needs. We are respectful and ethical in all our workplace dealings.
- Adapting to the evolving needs of our coworkers, clients and communities. We are proactive in seeking new ways to improve our culture and services, recognising the inherent benefits in fostering different perspectives and individuality.

